



A ROCKWELL AUTOMATION COMPANY

## **DISCLAIMER ON THE PROCESSING OF PERSONAL DATA OF CANDIDATES pursuant to the "Privacy Code" and EU Regulation 2016/679**

This disclaimer is provided pursuant to the Legislative Decree no. 196 of 30 June 2003 "Privacy Code" and amendments and in accordance with the provisions of EU Regulation 2016/679 ("GDPR") which came into force on 25 May 2018, without prejudice to all additions and amendments which may be necessary as a result of new national and European legislation and the enactment of provisions and guidelines by the Personal Data Protection Supervisor and other national and European authorities in the field of privacy.

### **.1. DATA CONTROLLER CONTACTS**

The Data Controller is Asem Srl, via Buia no. 4 – 33011 Artegna (Ud), Italy. The Data Controller may be contacted by e-mail at the address [asem@legalmail.it](mailto:asem@legalmail.it) or by telephone on +39 0432 9671.

### **.2. PURPOSES OF THE PROCESSING AND LEGAL BASIS**

Your personal data will be processed exclusively to evaluate your application for the purposes of establishing a possible future employment relationship with the Company. Processing is therefore necessary to fulfil pre-contractual measures taken on your request and is mandatory and essential by law and/or for fulfilling the contract with the consequence that your refusal to provide your personal data would prevent the Company from evaluating your application at all.

**We therefore ask you, in accordance with the current law, to sign the "Consent of Data Subjects for Resumes" form which can be downloaded here (add link), expressly authorising the processing of personal data for the selection purposes indicated thereon. In the absence of such authorisation, necessary to recognise the benefits of law if you belong to protected categories, your application cannot be evaluated and the information will be immediately erased.**

### **.3. PROCESSING METHODS**

Your personal data will be processed by manual, computer or IT means, suited in any case to guarantee security and confidentiality.

### **.4. STORAGE TIME**

Your data will be kept for a maximum period of 36 months from when you submitted your resume or from the date of the last update communicated by you.

### **.5. POSSIBLE RECIPIENTS AND CATEGORIES OF RECIPIENTS OF YOUR PERSONAL DATA**

Your data may be disclosed to Company employees and collaborators who, as Data Processors, work in the Human Resources Department and/or in the departments involved in your application and may process your data in accordance with the instructions given by the Company. Your personal data may also be processed by third parties, employed by the Company to evaluate and select candidates, or communicated to people, associations or professional firms that provide assistance and advice to the Company. In all cases, these parties will operate as autonomous Data Controllers.

## .6. RIGHTS OF THE DATA SUBJECT

As data subject, you are entitled to exercise all the rights granted and guaranteed by art. 7 et seq. of the Privacy Code, as well as by Chapter III, Section I, of the GDPR, in relation to the processing of your personal data. In particular, you are entitled to obtain at any time:

(a) confirmation as to whether or not personal data relating to you are being processed and, if so, access the personal data and request information on the categories of personal data processed, the recipients or categories of recipients to whom the personal data are being or will be disclosed, the envisaged storage period, the existence of a right to request rectification, erasure or restriction of the processing, the right to lodge a complaint with a supervisory authority, the existence of an automated decision-making process, including profiling;

(b) the immediate rectification of inaccurate personal data and the integration of incomplete personal data;

(c) the immediate erasure of personal data relating to you when your consent is withdrawn, when they are no longer necessary for the purposes for which they were collected or otherwise processed or when the legal basis for their processing no longer exists, when they are processed unlawfully or when such an obligation is imposed by law or by judicial authorities;

d) the restriction of the processing of personal data concerning you if you dispute the accuracy of such data or if the processing is unlawful or if the Company no longer needs such data for the processing purposes, the personal data are nevertheless necessary for the ascertainment, exercise or defence of a right in court;

e) personal data concerning you provided to the Company in a structured format, commonly used and readable by automatic device and to transmit such data to another Data Controller without hindrance by the Company if the treatment is carried out by automated means. If technically feasible, you also have the right to obtain the direct transmission of your personal data from the Company to another Data Controller;

f) revocation of the consent given for the processing of sensitive data.

In addition to the rights mentioned above, you may lodge a complaint for any questions concerning the processing of your personal data with the Data Protection Supervisory Authority. The aforesaid rights may be exercised by sending a written or e-mail request to the Company using the contacts provided in paragraph 1 of this information notice. The Company will inform you if it intends to further process the data provided by you for a purpose other than that for which it was collected.